

30 March 2011

OPEN LETTER TO STAKEHOLDERS

Dear Sir/Madam

**RE: ESPERANCE PORTS SEA AND LAND
FORMAL NOTICE OF SECOND 24 HOUR INDUSTRIAL STOPPAGE
ENTERPRISE BARGAINING AGREEMENT (EBA) NEGOTIATIONS**

We refer to our letter dated 29 March 2011, under cover of which Esperance Ports Sea and Land (EPSL or the Port) advised that it has been engaged with the Maritime Union of Australia (MUA) and members of the MUA employed by EPSL in negotiating Enterprise Bargaining Agreement (EBA) terms.

EPSL has now been served a **SECOND** formal notice by the Maritime Union of Australia (MUA) of Employee Claim Action as an outcome of a Protected Action Ballot declared on 17 March 2011.

The notice that has been received states that:

All members of the MUA employed by Esperance Ports Sea and Land at your Esperance Port operations shall engage in a stoppage of work for 24 hours and shall cease all work on Monday 4 April 2011 at 15:30pm and shall not resume work until 15.30pm on Tuesday 5 April 2011.

The Employee Action Claim of which you are being notified is being undertaken for the purpose of supporting or advancing claims made in respect of a proposed Enterprise Agreement.

Potential impacts on Port operations and other workers

As previously advised, other than for emergency situations, the pending work stoppage will result in the cessation of all vessel berthing, loading and unloading operations and handling of iron ore trains in the Port of Esperance.

Those Port service contractors or operators which are able to operate independently of EPSL labour will need to determine whether they continue with their operations during any periods of work stoppage.



From: Michal Frydrych – Esperance Ports Sea and Land
To: Open Letter to Stakeholders
Re: Esperance Ports Sea and Land - Formal Notification of SECOND 24 Hour Industrial
Stoppage - Enterprise Bargaining Agreement (EBA) Negotiations

30 March 2011

Port administrative and management staff will continue to work during any stoppage. However, non-union EPSL staff covered by the EBA may have to be stood down while Port operations are halted.

Yours sincerely



Michal Frydrych
Chief Executive Officer

