

## Information Bulletin

**To:** All Port Employees, Customers, Service Providers, Shipping Agents,  
Contractors and other Port Users.

**Date:** 31 May 2011

**Re:** Esperance Ports Sea and Land (EPSL)  
Occupational Health and Safety Policy

**Our Ref:** G11/2084 OHS/0335 MF/EC

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Esperance Ports Sea and Land (EPSL)'s Occupational Health and Safety (OHS) Policy has been reviewed, updated and distributed to all internally, including being displayed on relevant notice boards. The OHS Policy demonstrates EPSL's commitment to continual improvement to its OHS performance.

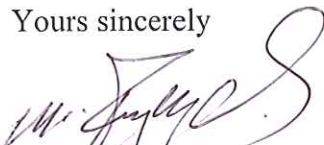
The execution of the OHS Policy objectives require coordinated planning to provide the framework for the implementation of the OHS Management System. The OHS Policy objectives describe core elements that may require implementation or improvement. This includes but is not limited to:

- Clear defined management responsibilities and accountabilities for OHS;
- The identification of hazards, associated risks and their management;
- The identification and provision of training appropriate to the business;
- Ensure we meet our legal OHS obligations;
- Monitor OHS performance through determined Key Performance Indicators, inspections and audits;
- OHS Communication and Consultation mechanisms; and
- Management review

The effectiveness of the system and its performance depends on everyone's active involvement. To this effect, the EPSL management expects everyone to participate in the establishment and maintenance of OHS controls within the Port workplace.

For further information on how this may affect you directly, please do not hesitate to contact our OHS Officer, Ernie Carstens at [ecarstens@epsl.com.au](mailto:ecarstens@epsl.com.au).

Yours sincerely



Michal Frydrych  
**Chief Executive Officer**

